

AIRMAN LEADERSHIP QUALITIES

Executing the Mission

- **Job Proficiency:** Demonstrates knowledge and professional skill in assigned duties, achieving positive results and impact in support of the mission.
- **Initiative:** Assesses and takes independent or directed action to complete a task or mission that influences the mission or organization.
- **Adaptability:** Adjusts to changing conditions, to include plans, information, processes, requirements and obstacles in accomplishing the mission.

Leading People

- **Inclusion and Teamwork:** Collaborates effectively with others to achieve an inclusive climate in pursuit of a common goal or to complete a task or mission.
- **Emotional Intelligence:** Exercises self-awareness, manages their own emotions effectively; demonstrates an understanding of others' emotions, and appropriately manages relationships.
- **Communication:** Articulates information in a clear and timely manner, both verbally and non-verbally, through active listening and messaging tailored to the appropriate audience.

Managing Resources

- **Stewardship:** Demonstrates responsible management of assigned resources, which may include time, equipment, people, funds and/or facilities.
- **Accountability:** Takes responsibility for the actions and behaviors of self and/or team; demonstrates reliability and transparency.

Improving the Unit

- **Decision Making:** Makes well-informed, effective and timely decisions under one's control that weigh constraints, risks, and benefits.
- **Innovation:** Thinks creatively about different ways to solve problems, implements improvements and demonstrates calculated risk-taking.